

---

MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	4 MARCH 2013
PRESENT	COUNCILLORS GUNNELL, RUNCIMAN, GILLIES, BOYCE (SUBSTITUTE FOR COUNCILLOR ALEXANDER) AND WILLIAMS (SUBSTITUTE FOR COUNCILLOR FRASER)
APOLOGIES	COUNCILLORS ALEXANDER & FRASER

---

**79. ELECTION OF CHAIR**

Due to the absence of the Chair, Members were asked to elect a Chair for the meeting.

RESOLVED: That Councillor Gunnell be elected as Chair.

**80. DECLARATIONS OF INTEREST**

At this point in the meeting Members were invited to declare any personal, prejudicial or pecuniary interests, other than their standing interests attached to the agenda that they might have had in the business on the agenda.

None were declared.

**81. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of annexes to agenda items 5 & 6, on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classified as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government Act (Access to Information) (Variation) Order 2006).

**82. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 4 February 2013 be approved and signed by the Chair as a correct record.

**83. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

**84. THREE MONTH SUMMARY OF REDUNDANCIES REPORT**

Members considered a report which gave them a summary of expenditure associated with the dismissal of a number of employees on the grounds of redundancy from November 2012 to January 2013.

Following a question regarding a number of redundancies in the Community and Neighbourhood Services (CANS) Directorate, Members were informed that some of these redundancies were part of a larger scale service review.

RESOLVED: That the report be noted.

REASON: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

**85. REDUNDANCY**

Members considered a report which advised them of the expenditure associated with the proposed dismissal of seven employees on the grounds of voluntary redundancy and one on the grounds of compulsory redundancy.

Officers apologised that the compulsory case had not been presented to the Committee at a previous meeting, and confirmed that the aforementioned employee had now left the authority.

RESOLVED: That the report be noted.

REASON: In order to provide an overview of the expenditure.

Councillor J Gunnell, Chair  
[The meeting started at 1.00 pm and finished at 1.05 pm].